

Circle of concern about 2020

Infrastructure

Staff not trained properly (super nursery)

Recruitment

Incentive to join the sector is it a career or something else?

Local authorities making it too difficult for childminders

Local authorities engagement of childminders

ASN children not being properly supported as support plans advises

Outdoor registration -what do you do in a weather warning?

1140 not for everyone

Local authority taking private and voluntary sector staff.

Training for ASN staff working 1140.

Some families of eligible 2 year olds not aware of offer.

Not the way it is on the advert on TV - so students don't stay

Weighing up the needs of child and parents & carers

Not enough childminders in some areas.

When we recruit do we look at quality or a "body"

Childminders move to nurseries once qualifies

Staff lack confidence

Long hours/ shifts

Salaries- staff retention

Who cares for carers children.

Circle of influence

Inviting parents into the setting

CPD opportunities provided by local authority

Thinking differently instead of lunch provide high tea!

Use space in settings creatively and get outdoors!

Back to basics in a good way

Use outdoors as a transitional space

Staff have increased confidence when carrying out outdoor activities