



Central Scotland Regional Equality Council

Hate and bullying in schools

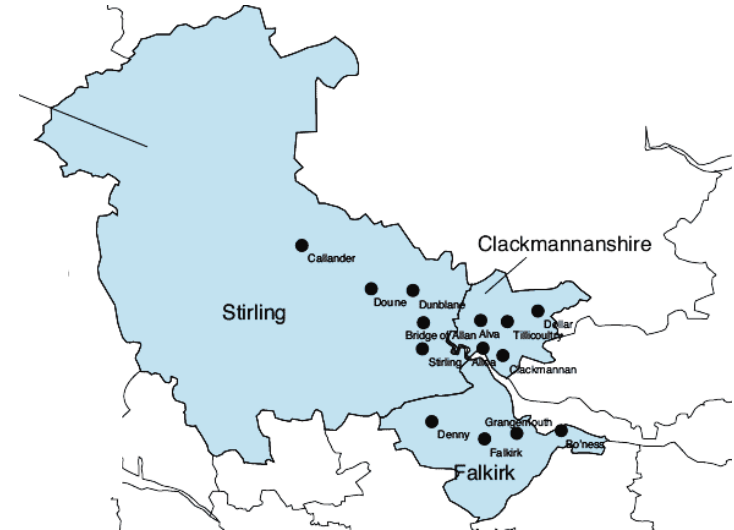
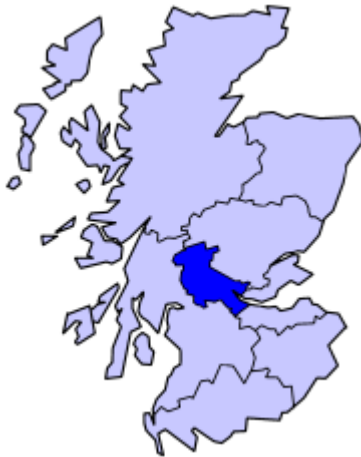
7th November 2018

Children in Scotland Annual Conference 2018

 @CSREC01 www.csrec.org.uk #StopHate

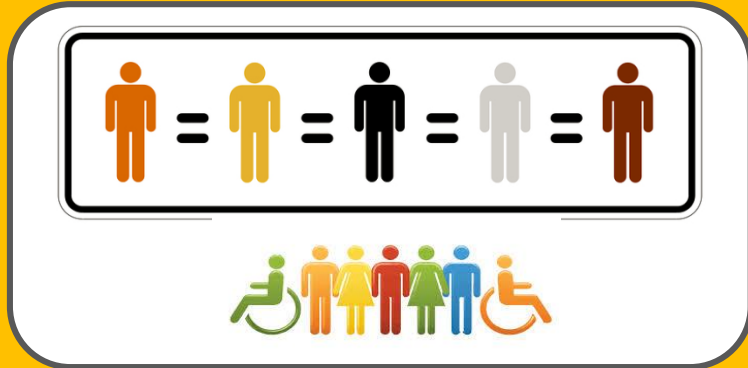
ABOUT CSREC

- We are an equality and human rights charity
- Established in 1984 as a race equality council
- Widened remit to pan equalities in 2010
- We work in Stirling, Clackmannanshire and Falkirk council areas

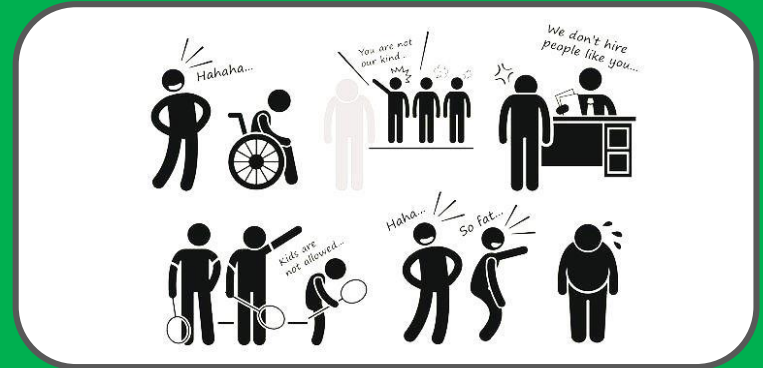


THE MAIN AIMS OF CSREC ARE:

Promote Equality



Fight discrimination



Promote community cohesion



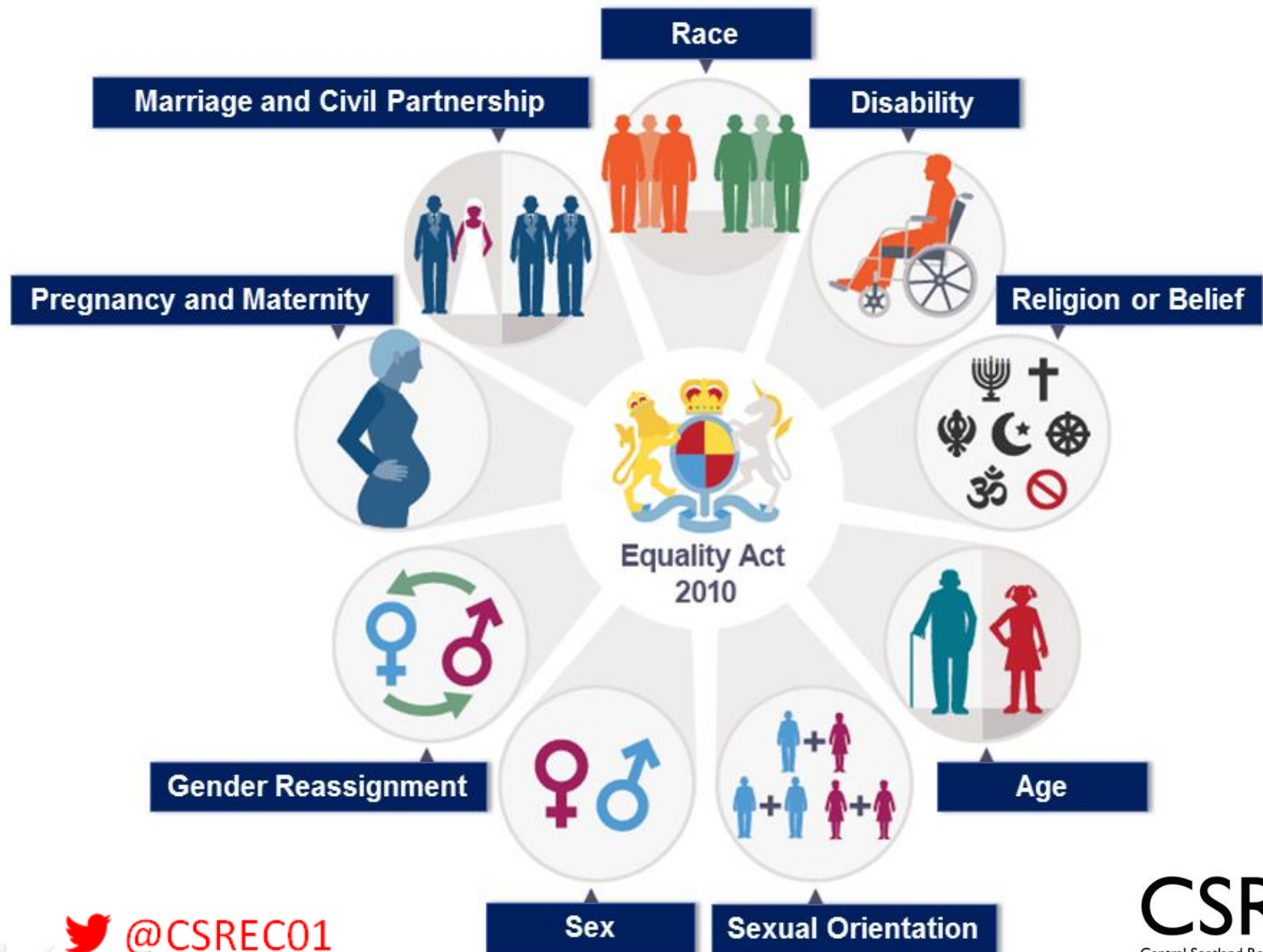
Build Partnerships





The Equality Act 2010

9 PROTECTED CHARACTERISTICS



PUBLIC SECTOR EQUALITY DUTY

Must have due regard for advancing equality by:

- Removing or minimising disadvantages suffered by people due to their protected characteristics.
- Taking steps to meet the needs of people from protected groups where these are different from the needs of other people.
- Encouraging people from protected groups to participate in public life or in other activities where their participation is disproportionately low.

**HATE
CRIME**

WHAT IS HATE CRIME?

A hate crime or incident is an act of violence or hostility directed at a person or group because of who they are or who someone thinks they are on the basis of their:

- Disability
- Race
- Religion/faith
- Sexual orientation
- Transgender identity



YOU DON'T HAVE TO BE HIT FOR IT TO BE HATE CRIME

Verbal Abuse
Swearing
Threats
Intimidation
Harassment



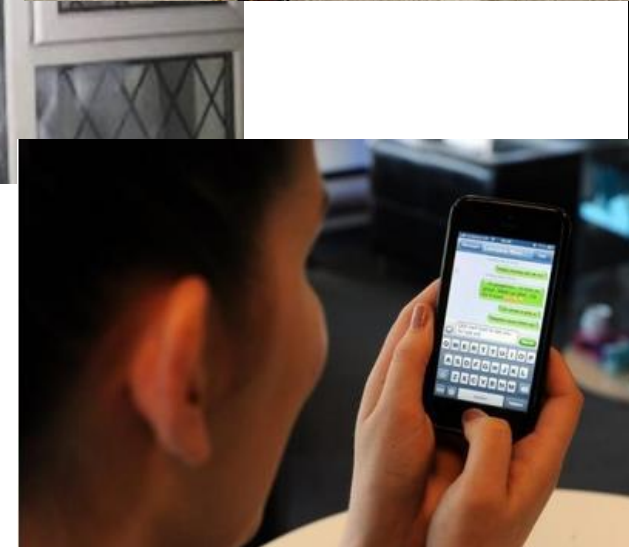
Bullying

Physical Abuse

Graffiti

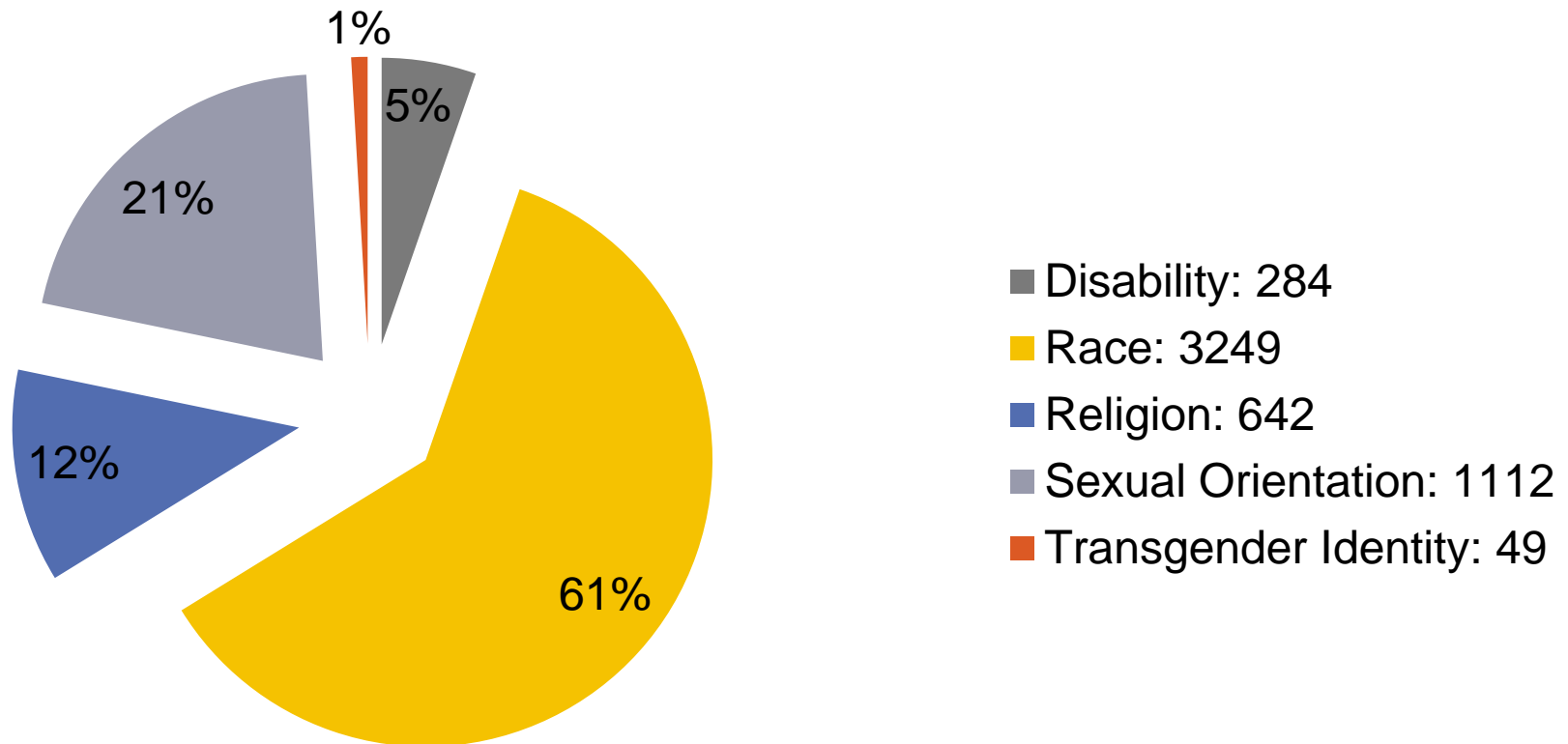
Vandalism

Online Abuse



HATE CRIME IN SCOTLAND

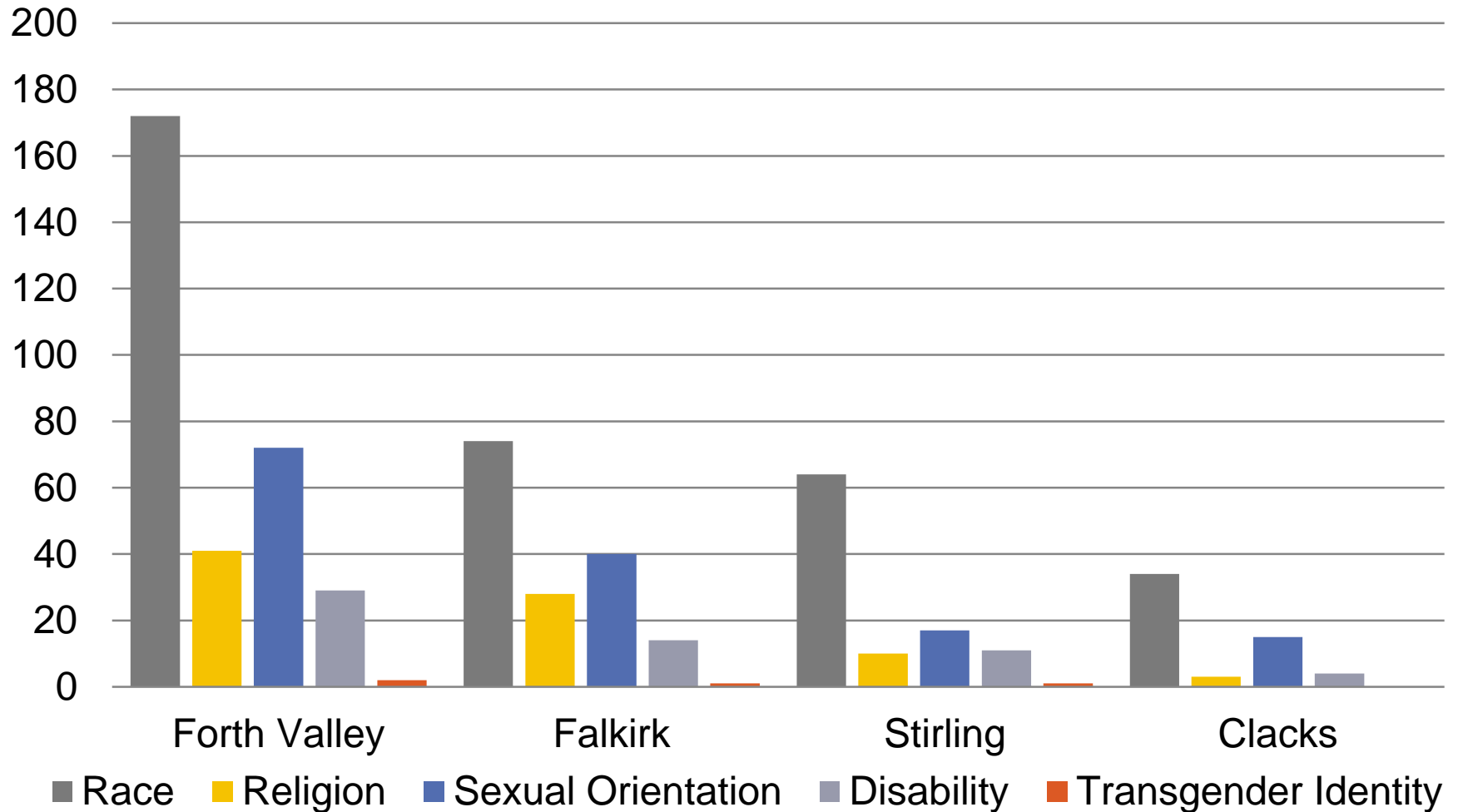
2017/2018



In 2017/18 there were **5336** Hate Crime charges recorded in Scotland.

HATE CRIME IN FORTH VALLEY

2017/2018



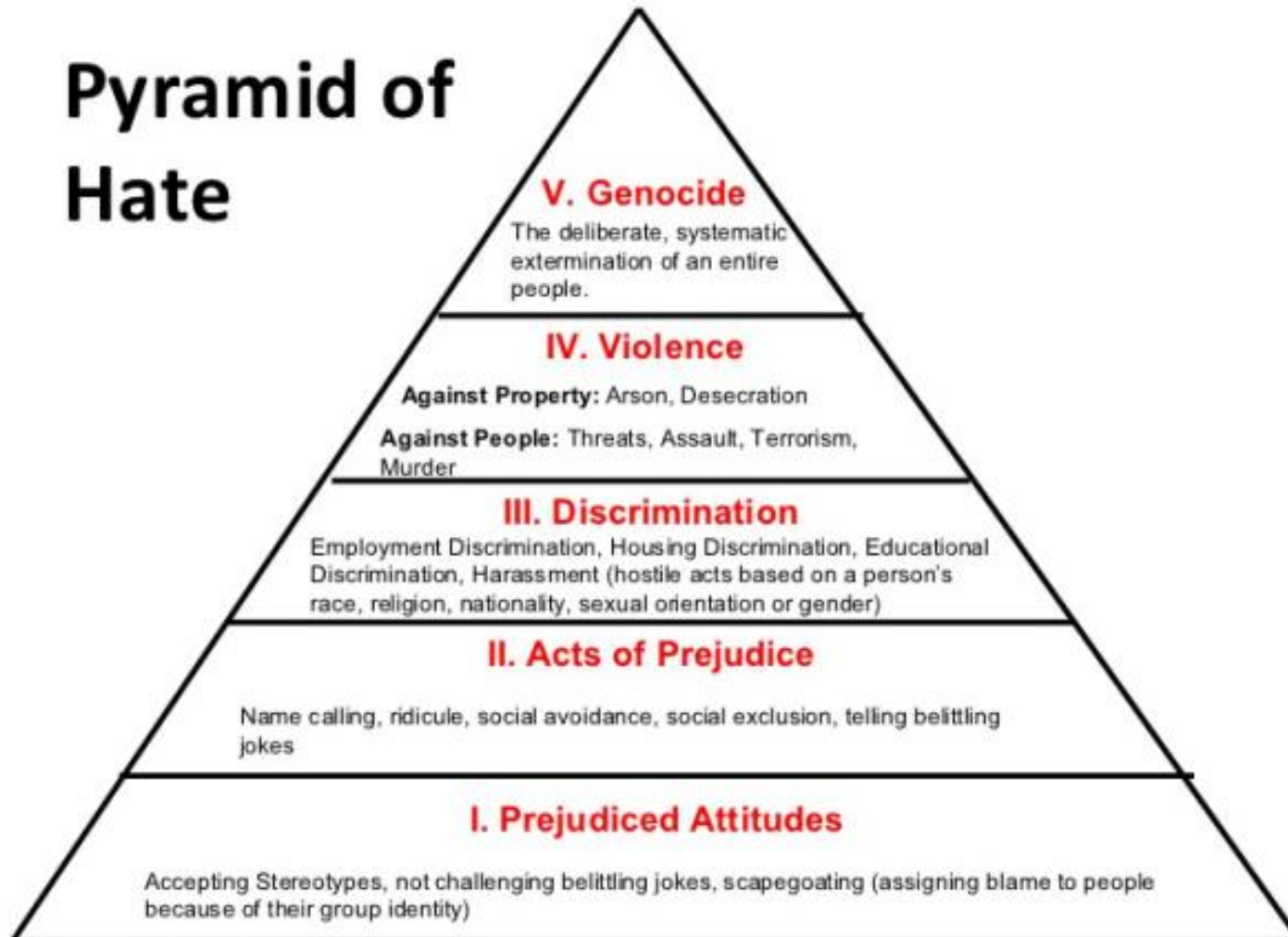
UNDERREPORTING OF HATE AND BULLYING



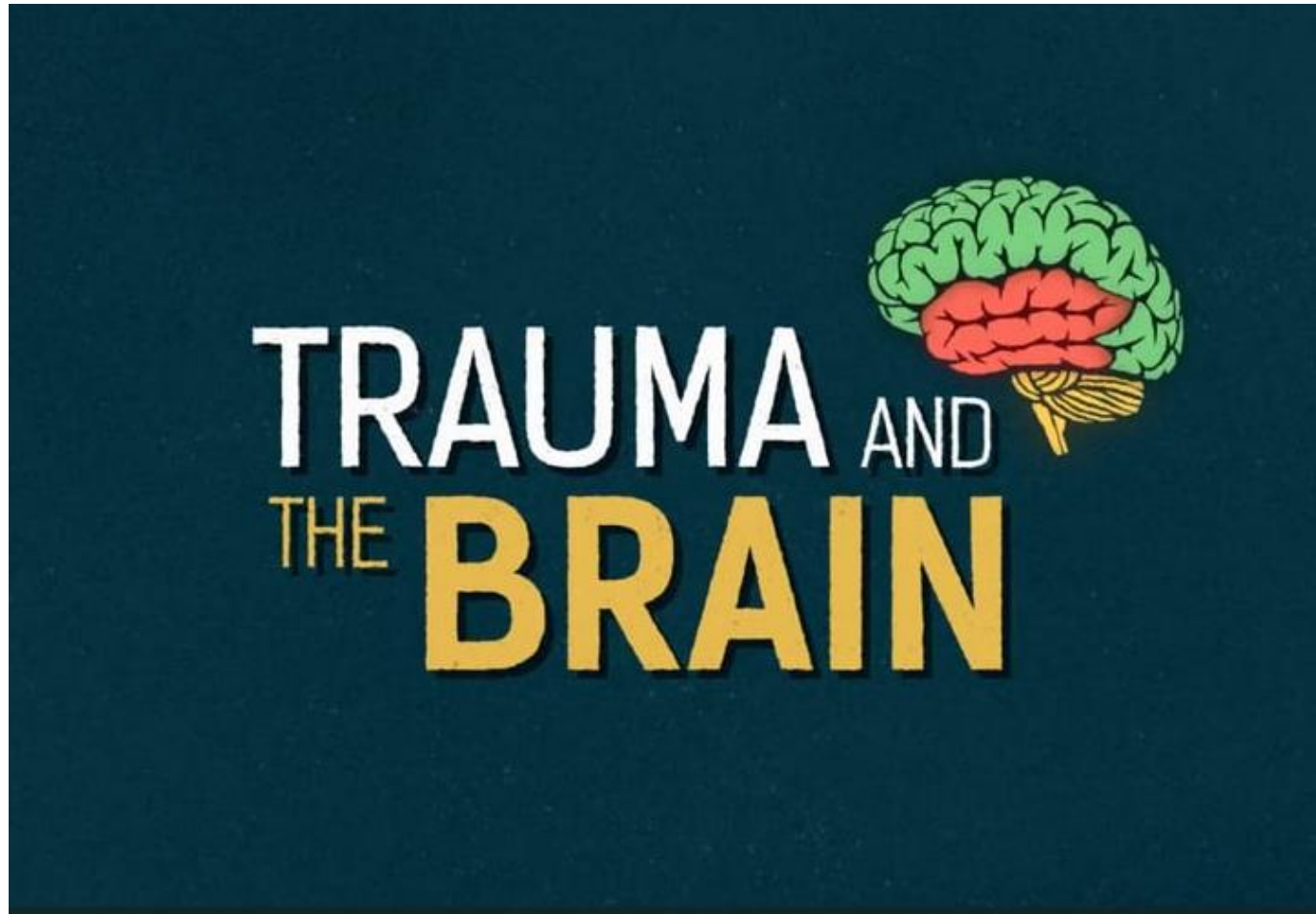
WHY REPORT HATE?

The person may do something more violent in the future if they feel they can get away with it.

Pyramid of Hate



TRAUMA VIDEO



<https://vimeo.com/126501517>



BARRIERS TO REPORTING HATE



CONSULTATION

Do you go to primary or high school?

Have you ever seen or experienced hate crime, bullying or racism?

Consultation Event On Bullying and Hate Crime

Come and discuss your experience of bullying, hate behaviour and racism that you may have faced in school. Know what you can do to report it.

When: Saturday 28th April 2018 10:30-12:30

Where: Bowhouse Community Centre,
130 Bowhouse Road, Grangemouth, FK3 0EU

This event is being run and facilitated by Central Scotland Regional Equality Council (CSREC) in partnership with Forth Valley Migrant Support and Police Scotland



CSREC

Central Scotland Regional Equality Council

Consultation Event on

HATE CRIME

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Come and discuss your experience of bullying, hate behaviour and racism that you may have faced in school. Know what you can do to report it.



When Saturday 9th of December 2017, 11:00 to 13:00

Where St Francis Xavier's Church, 1 Hope Street, Falkirk, FK1 5AT

Sign up here: <https://falkirk-hatecrime.eventbrite.co.uk>

Call: 01324 610950

Email: admin@csrec.org.uk



RESPONSES

I am pushed to the back of the queue by my classmates at school.

Some people just say racist stuff in the corridors, during break, lunch and even after school. I don't feel safe in school.

There is a group chat on Snapchat that says I have 'joined ISIS'.

I get called "poo".

A girl in class sings racist songs at me, the song goes, "I am jobless and I have a bomb in my car. Allah hu Akbar."

I get left out when playing football and people are horrible to me, if I even touch the football.

RESPONSES

They don't do anything about racism.

People avoid me. People leave when I come. People close empty spaces when I want to sit with them.

Someone said, "You were sold for a shilling in the black market." I spoke to a teacher, who said the person didn't mean it in a bad way.

I was called "brown" at school. I reported it to my teacher and the teacher said, "I can't do anything, because you are brown."

Someone pulled off my headscarf in school. I don't report it to my teacher as nothing is going to happen. The school did nothing when something happened to my brother and we reported it.

Children are racist. And their parents don't show up at school when they are called, so nothing happens.

TEACHERS TOO

Hate Crime - Sofia

Posted by Fairer Scotland

8,168 Views

Sofia

I've been working in my local authority,
for two years now, as a supply teacher.



-1:17



DISCUSS



Empowering children and young people to overcome barriers to reporting racism and hate crime



SUGGESTIONS - PUPILS

- **Send emails to parents about zero tolerance to racism.**
- **Say no to racism.**
- **Teachers should promote anti-racism more.**
- **Have assemblies and lessons about racism, regularly.**
- **Have greater focus on equality, on a regular basis.**
- **Do a topic about racism, discrimination and Islam.**
- **Have an actual and honest talk about racism.**
- **Learn about racism more and stop this happening.**
- **People need to be taught we're all the same. Skin colour, religion, sexuality, gender, ethnicity – none of that matters. We're all just people.**
- **More/all schools should have diversity days. / Have a Diversity Day. / Cross-culture training at high schools. / Anti-racism week.**
- **Learn about different religions.**
- **Have more anti-racist publicity in schools and the community.**

RECOMMENDATIONS

Schools may want to initiate a programme which involves:

- **school management restating regularly, in a clear and unequivocal way, the standards of behaviour and attitudes required, and the unacceptability of overt or covert racism;**
- **anti-racist education being part of the annual programme for each year group;**
- **cross-curricular or whole-school approaches to cultural diversity and race equality;**
- **identifying and targeting those displaying racist behaviour and attitudes, in a positive way;**
- **teachers and pupils being supported to identify and progress matters when incidents occur.**

DON'T BE A BYSTANDER



"In the end, we will remember not the words of our enemies, but the silence of our friends."

- Martin Luther King Jr.

QUESTIONS?

CSREC

Central Scotland Regional Equality Council

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