

## Member events

 CONFERENCE

 SEMINAR

 TRAINING WORKSHOP

We have developed a programme of half-day events which are free for our members to attend. These provide opportunities for you to strengthen your knowledge and practice in a range of areas and connect with others from across the sector

### NEW Listening to children and young people: exploring participative methodologies

**Date:** Thursday 27 September 2018 (Edinburgh, am)  
**Trainer:** Children in Scotland's Participation & Engagement team  
**Cost:** FREE for members; £60 for non-members

 This session is a chance to explore commonly used participative methods and gain insights into how we gather children's and young people's views. The training is underpinned by our principles and guidelines for meaningful participation and engagement. This creative session will encourage you to express your views in a safe and welcoming space.

#### Key learning:

- Develop an understanding of different methods, using case studies based around the work of Children in Scotland and partner organisations
- Explore and experience participative exercises
- Critically assess commonly used participative methodologies.

### Children in Scotland's 25th anniversary – Networking Event 2018

**Date:** Wednesday, 10 October 2018 (Edinburgh, pm)  
**Cost:** FREE to attend

 Celebrate Children in Scotland's 25th birthday and look to the future at our special networking event. We're launching a major new campaign, revealing 25 Calls to transform children's lives. Join us to:

- Hear what the 25 Calls are and how they could lead to change
- Celebrate your own contribution to our work
- Be part of the ongoing conversation about child policy and how to strengthen the children's sector.

At the event we will also be screening a short film about the anniversary project and members will receive a special edition of our magazine which will cover the 25 Calls in full.

### NEW How to build a brand and help your organisation communicate with impact

**Date:** Tuesday, 30 October 2018 (Edinburgh, am)  
**Trainer:** Children in Scotland's Communications team  
**Cost:** FREE for members; £60 for non-members

 Last year Children in Scotland's Communications team led on the development and launch of a new brand for the organisation. In this half-day workshop, the team will share their learning from the experience, with a focus on how to strengthen external understanding of your organisation and raise its profile through improved strategic communications.

#### Key learning:

- Advantages of rebranding and steps on the journey
- Using a brand to enhance organisational coherency and impact
- Why print communications still have power
- Involving staff and members in your brand
- How to use digital channels to promote your brand message
- Effective strategic communications and brand positioning.



## NEW Substance use and young people

**Date:** Friday, 22 March 2019 (Edinburgh)  
**Trainer:** Scottish Drugs Forum  
**Cost:** FREE for members



This training is designed for those who want to improve their knowledge and skills of appropriate intervention techniques for use with young people whose use of alcohol and other drugs is causing harm or potential harm. Aimed at youth workers, social workers, health professionals, teachers and other parents or practitioners working with young people, the course will also include content around New Psychoactive Substances (NPS), often referred to as legal highs.

### Key learning:

- Identify and understand the key effects of the most common substances used by young people, and the reasons why young people might choose to use them
- Recognise prevention, recovery and harm reduction interventions
- Identify effective strategies to work with young people through non-judgemental conversations that support behavioural change.

## Successful performance management

**Date:** Thursday, 14 February 2018 (Edinburgh, am)  
**Trainer:** Gillespie Macandrew  
**Cost:** FREE for members; £60 for non-members



This half-day workshop will discuss the principles of performance management, including proactively supporting staff, turning around poor performance, managing sickness absence, disciplinary processes and, if required, the legal tools available.

### Key learning:

- General principles of performance management
- Improvement notices and ensuring you get the best from the people in your team
- Managing disciplinary processes for poor performance
- Managing absence
- The legal tools available to help you tackle performance issues.

## Understanding and embedding good governance

**Date:** Thursday, 15 November 2018 (Edinburgh, am)  
**Trainer:** Gillespie Macandrew  
**Cost:** FREE for members; £60 for non-members



Good governance is essential for all charities, with guidance available from a wide range of sources, including the Scottish charity regulator OSCR. Despite this, it can be challenging for charities to ensure that their own management structures and procedures are fully in line with regulations.

This seminar will improve your understanding of this important issue and is of particular use to trustees and board members of charities.

### Key learning:

- Trustee statutory duties and ensuring that all trustees comply
- What constitutes misconduct
- Understanding the powers available to OSCR and when it might exercise these powers.

## NEW Equality in early primary settings

**Date:** Wednesday, 6 February 2019 (Edinburgh)  
**Trainer:** Zero Tolerance  
**Cost:** FREE for members; £60 for non-members



There is mounting evidence demonstrating that gender inequality and stereotyping underpin the attitudes which normalise violence, as well as producing other negative consequences.

This session, based on research compiling the views of teachers, parents and early primary school children, will consider how we as practitioners can work together to actively promote inclusiveness for all, challenge unhelpful gender stereotypes and encourage healthy relationships at all ages – including among nursery and early primary-aged children.

### Key learning:

- Understanding the research background and work currently being carried out with children aged 5-8 on encouraging healthy relationships
- Exploring current resources available to teachers, parents and practitioners to foster enabling environments free from gender stereotypes
- Recommendations to put in place in your own setting to promote inclusiveness.

## CHANGE Knowledge Exchange: childcare and play services

**Date:** Monday, 8 October 2018 (Glasgow)  
**Cost:** FREE



We are delighted to invite you to our second knowledge exchange event for the CHANGE: Childcare and Nurture Glasgow East project. The event is for anyone who has an interest in contributing to a discussion about supporting childcare and play services for children and families in the East of Glasgow.

- Share the work that the CHANGE: Childcare and Nurture Glasgow East project has carried out in the last year
- Strengthen connections with service providers in the project area and allow them to contribute to the project plans for the coming year
- Explore greater use of the outdoors for children's services in the area
- Consider how we can best work together to enact positive change for children and families.



## Guardianship and power of attorney for children, young people and families

**Date:** Thursday, 20 September 2018 (Edinburgh)  
**Trainer:** Gillespie McAndrew  
**Cost:** FREE for members; £60 for non-members



When a child reaches the age of 16, parents and carers lose the authority to act on their child's behalf. This can be particularly worrying if the child is living with a condition that will make it difficult for them to look after their own welfare and finances.

### Key learning:

- Steps to take to protect children's interests as soon as they turn 16
- Differences between powers of attorney and guardianship
- Consequences if a parent loses capacity and steps to take to minimise the impact
- How parents can ensure that their children are cared for after death.

## Voices Forum meeting

**Date:** Monday, 8 October 2018 (Edinburgh)  
Tuesday, 4 December 2018 (Glasgow)  
**Cost:** FREE for members



Voices brings together the diverse knowledge, skills and experience of our members to seek solutions for the most pressing issues affecting children in Scotland today.

Combined with participation from children and young people, and outputs from our Children's Sector Strategic and Policy Forum, it is a powerful collection of voices calling on decision-makers to improve children's lives.

The Forum holds four events per year, complemented by opportunities for members to feed in their views and ideas remotely.

Our next Forum will meet on 8th October to learn more and share views on ensuring the Planning (Scotland) Bill meets the needs of children and young people.

The topic of future meetings will be decided closer to the time so please make sure you are signed up to receive our communications and follow us on social media.

## Nurturing citizenship in the early years

**Date:** Thursday, 31 January 2019 (Edinburgh)  
**Trainer:** Andrew Gadda and Christine Stephen  
**Cost:** FREE for members; £60 for non-members



Identifying ways of fostering positive citizenship, resilient communities and effective leadership are key policy concerns in Scotland, with education playing a significant role in the process. Becoming a responsible citizen is one of the four goals of Curriculum for Excellence, but despite this, no explicit definition of 'responsible citizen' is offered – nor is any specific pedagogic practice promoted.

This research-based seminar will explore the meaning of citizenship and consider the ways in which early learning and childcare settings can support children to become responsible citizens.

### Key learning:

- Exploring the concept of citizenship in early childhood
- Looking at how the social and learning environment fosters acts of positive citizenship, inclusion and equity
- Reflecting on own practice and exploring pedagogic materials, resources and interactions to support the skills associated with citizenship.